

Bachelor of Social Work

2013 – 2014

Curriculum Assessment Report



Tables of Program Objectives and Outcomes with Findings

PROGRAM OBJECTIVE 1

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|---------------------------------|--|---|---|--|--|
| SWK 2100 | To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services. | Social welfare paper Social welfare exam | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. | 57% (MCN) 60% (UN) 43% (McN) 60% (UN) | All of the measures that were available to assess Program Objective 1 indicate that the BSW Program is meeting the set benchmarks for Objective 1. One of the measurements for written assignments for Program Objective 1 was available and indicated that the objective was met during the academic year Measures for exams fell short and were not available this academic year. We will not be making any programmatic changes at this time. |
| SWK 2100 | To develop an understanding of social welfare and human services institutions. | Social welfare paper | 80% of the students will achieve 80% or above on the paper | 57% (MCN) 60% (UN) | |
| SWK 2100 SWK 3100 | To develop an understanding of social work, human services, and social justice values and their relationship to human systems. | Social welfare paper Social welfare exam Social welfare policy analysis | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. 80% of students will achieve 80% or above assignment | 57% (MCN) 60% (UN) 43% (McN) 60% (UN) 100% | |
| SWK 2100 | To integrate the political, sociological, and economic variables within the framework of social welfare institutions. | Social welfare paper | 80% of the students will achieve 80% or above on the paper. | 57% (McN) 60% (UN) | |
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work | Psychosocial assessment | 80% of class achieve 80% or better | | |

PROGRAM OBJECTIVE 1

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|--|---|----------|
| | knowledge and values into the model for generalist practice. | Video interview Community Assessment | 75% of class achieve 80% or better 85% of class achieve 80% or better | 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100.0% 93% 100.0% | |
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better | 100.0% 93% | |

PROGRAM OBJECTIVE 1

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|---|-------------------------------|----------|
| | | | 75% of class achieve 80% or better | | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam SWK 4010 Community Assessment | 75% of class achieve 80% or better 85% of class achieve 80% or better | 93% 100.0% | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To integrate theoretical values, knowledge, and skills acquired in social work coursework. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100\$ NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop the beginning of a social work professional identity. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.00 100% N/A | |

PROGRAM OBJECTIVE 1

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|---|-------------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To understand and become involved in the role and functions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.00 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To learn to function within the policies and sanctions of a social work agency. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.00 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop self-awareness and self-discipline through the increased professional use of self. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.00% 100% NA | |

PROGRAM OBJECTIVE 1

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|---|-------------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop an ability to analyze personal values as they impact on clients with whom they work. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.00% 100% NA | |

PROGRAM OBJECTIVE 2

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------------------|---|--|--|----------------------------------|---|
| SWK 3250 | To understand the multiple stages of normal human growth and the consequences of developmental problems. | Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A | All measures used to assess Program Objective 2 indicate that the BSW Program is meeting the set benchmarks for Objective 2. We will not be making any programmatic changes at this time. |
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |

PROGRAM OBJECTIVE 2

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|--|---|----------|
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam SWK 4010 Community Assessment | 75% of class achieve 80% or better 85% of class achieve 80% or better | 93% 100.0% | |

PROGRAM OBJECTIVE 2

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|---|---|------------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To integrate theoretical values, knowledge, and skills acquired in social work coursework. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop the beginning of a social work professional identity. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To understand and become involved in the role and functions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |

PROGRAM OBJECTIVE 2

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|---|------------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To learn to function within the policies and sanctions of a social work agency. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop self-awareness and self-discipline through the increased professional use of self. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop an ability to analyze personal values as they impact on clients with whom they work. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |

PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|---|--|--|-------------------|---|
| SWK 3200 | To understand and critique various theoretical frameworks of human behavior and understand the relationship of these theories to an ecological perspective of human behavior. | Ethnographic Paper SWK 3200 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A | All of the measures used to assess Program Objective 3 indicate that the BSW Program is meeting the set benchmarks for Objective 3. All of the available measurements for written assignments for Program Objective 3 met or exceeded the established benchmark. We will not be making any programmatic changes at this time. |
| SWK 3200 | To understand social systems theory and an ecological perspective as it relates to individuals, families, groups, organizations, and communities. | Ethnographic paper SWK 3200 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A | |
| SWK 3250 | To understand the multiple stages of normal human growth and the consequences of developmental problems. | Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | N/A N/A | |
| SWK 3250 | To understand the multiple stages of development and how membership in an at-risk population can affect development. | Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | N/A N/A | |
| SWK 3200 SWK 3250 | To understand the interrelationships between the biological, psychological, and cultural determinants of human behavior. | Ethnographic paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A | |

PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|---|--|---|--------------------------------|----------|
| SWK 3200 SWK 3250 | To recognize, evaluate, and be sensitive to unique characteristics of diverse populations. | Ethnographic paper Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A 80.0% | |
| SWK 3250 | To understand the multiple stages of normal human growth and the consequences of developmental problems. | Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | N/A 80.0% | |
| SWK 3250 | To understand the multiple stages of development and how membership in an at-risk population can affect development. | Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | N/A 80% | |
| SWK 3700 | Students will know how to specify critical variables in research and will understand the importance of such specifications. | Field Based Research Project Demographic variable section. | 80% of students will achieve 80% or better on assignment. | 90.0% | |

PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------------------|---|--|---|---------|----------|
| SWK 3700 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristic of individuals, groups, organizations, or communities affect social research. | Field Based Research Project – Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 90.0% | |
| SWK 3700 | Students will understand social work, values, and ethics, as well as constraints in the NASW Code of Ethics with respect to research on human subjects. | Field Based Research Project – Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 90.0% | |
| SWK 3700 | Students will demonstrate the use of research findings into beginning level of social work. | Field Based Research Project – Analysis of findings | 80% of students will achieve 80% of better on assignment. | 100.0% | |
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment | 80% of class achieve 80% or better | 100% | |
| | | Video interview | 75% of class achieve 80% or better | 100.0% | |
| | | Community Assessment | 85% of class achieve 80% or better | 100% | |
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment | 80% of class achieve 80% or better | 100% | |
| | | Video interview | 75% of class achieve 80% or better | 100.0% | |
| | | Community Assessment | 85% of class achieve 80% or better | 100.0% | |

PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|--|---|----------|
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam SWK 4010 Exam | 75% of class achieve 80% or better 85% of class achieve 80% or better | 93% 100.0% | |

PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|---|------------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To integrate theoretical values, knowledge, and skills acquired in social work coursework. | SWK 4710 – Organization Paper SWK 476 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop the beginning of a social work professional identity. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To understand and become involved in the role and functions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |

PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|---|------------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To learn to function within the policies and sanctions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop self-awareness and self-discipline through the increased professional use of self. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100.0% 100% NA | |

PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------|---|---------------------|---|---------|---|
| SWK 3200 | To understand and critique various theoretical frameworks of human behavior and understand the relationship of these theories to an ecological perspective of human behavior. | Ethnographic Paper | 80% of class will achieve 80% or better on assignment | 100.0% | All of the measures used to assess Program Objective 4 indicate that the BSW Program are meeting the set benchmarks for Objective 4. All of the measurements for written assignments for Program Objective 4 met or exceeded the established benchmark. Measures also met the benchmark but test results were slightly lower than written assignments. We will not be making any programmatic changes at this time. |
| | | SWK 3200 Exam | 80% of class will achieve 80% or better on test | N/A | |
| SWK 3200 | To understand social systems theory and an ecological perspective as it relates to individuals, families, groups, organizations, and communities. | Ethnographic paper | 80% of class will achieve 80% or better on assignment | 100.0% | |
| | | SWK 3200 Exam | 80% of class will achieve 80% or better on test | N/A | |
| SWK 3250 | To evaluate and differentially apply various theoretical frameworks of human behavior. | Multicultural paper | 80% of class will achieve 80% or better on assignment | N/A | |
| | | SWK 3250 Exam | 80% of class will achieve 80% or better on assignment | 80.0% | |
| SWK 3250 | To understand the multiple stages of normal human growth and the consequences of developmental problems. | Multicultural paper | 80% of class will achieve 80% or better on assignment | N/A% | |
| | | SWK 3250 Exam | 80% of class will achieve 80% or better on test | 80.0% | |

PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------|---|---|---|---------|----------|
| SWK 3700 | Students will know how to specify critical variables in research and will understand the importance of such specifications. | Field Based Research Project Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 80.0% | |
| SWK 3700 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristic of individuals, groups, organizations, or communities affect social research. | Field Based Research Project – Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 80.0% | |
| SWK 3700 | Students will understand social work, values, and ethics, as well as constraints in the NASW Code of Ethics with respect to research on human subjects. | Field Based Research Project – Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 80.0% | |
| SWK 3700 | Students will demonstrate the use of research findings into beginning level of social work. | Field Based Research Project – Analysis of findings | 80% of students will achieve 80% of better on assignment. | 100.0% | |
| SWK 3700 | Students will critically evaluate the research findings of others, recognizing their strengths, weaknesses, and utility. | Field Based Research Project – Scholarly review of literature. | 80% of students will achieve 80% of better on assignment. | 100.0% | |
| SWK 3700 | Students will be able to identify social work research efforts and understand the factors that render such research complex and inevitably less than perfect. | Field Based Research Project – Analysis and recommendation section. | 80% of students will achieve 80% of better on assignment. | 100.0% | |

PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|--|---|----------|
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |

PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|---|----------------------------------|----------|
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam SWK 4010 Community Assessment | 75% of class achieve 80% or better 85% of class achieve 80% or better | 93% 100.0% | |
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To integrate theoretical values, knowledge, and skills acquired in social work coursework. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% | |

PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|---|-----------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop the beginning of a social work professional identity. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 475 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To understand and become involved in the role and functions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750– Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100\$ NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To learn to function within the policies and sanctions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |

PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|---|----------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop self-awareness and self-discipline through the increased professional use of self. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop an ability to analyze personal values as they impact on clients with whom they work. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To integrate theoretical values, knowledge, and skills acquired in social work coursework. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% | |

PROGRAM OBJECTIVE 5

The students will be able to apply support and adhere to professional standards, values, and ethics.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|---|---|---|--|--|
| SWK 2100 SWK 3100 | To develop an understanding of social work, human services, and social justice values and their relationship to human systems. | Social welfare paper Social welfare exam Social welfare policy analysis | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. 80% of students will achieve 80% or above assignment | 57% (MCN) 60% (UN) 43% (McN) 60% (UN) 100.0% | All but two of the measures used to assess Program Objective 5 indicate that the BSW Program is meeting the set benchmarks for Objective 5. All but one of the measurements for written assignments for Program Objective 5 met or exceeded the established benchmark. Measures for the social welfare exam fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time. |
| SWK 3700 | Students will know how to specify critical variables in research and will understand the importance of such specifications. | Field Based Research Project Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 80.0% | |
| SWK 3700 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristic of individuals, groups, organizations, or communities affect social research. | Field Based Research Project – Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 80.0% | |
| SWK 3700 | Students will understand social work, values, and ethics, as well as constraints in the NASW Code of Ethics with respect to research on human subjects. | Field Based Research Project – Demographic variable section. | 80% of students will achieve 80% of better on assignment. | 80.0% | |
| SWK 3700 | Students will demonstrate the use of research findings into beginning level of social work. | Field Based Research Project – Analysis of findings | 80% of students will achieve 80% of better on assignment. | 80.0% | |

PROGRAM OBJECTIVE 5

The students will be able to apply support and adhere to professional standards, values, and ethics.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|--|---|----------|
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWK 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |

PROGRAM OBJECTIVE 5

The students will be able to apply support and adhere to professional standards, values, and ethics.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------------------|--|--|--|-------------------------------|----------|
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam SWK 4010 Community Assessment | 75% of class achieve 80% or better 85% of class achieve 80% or better | 93% 100.0% | |

PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|---------------------------------|--|---|---|--|--|
| SWK 2100 | To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services. | Social welfare paper Social welfare exam | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. | 57% (MCN) 60%(UN) 43% (MCN) 60% (UN) | All but two of the measures used to assess Program Objective 6 indicate that the BSW Program is meeting the set benchmarks for Objective 5. All but one of the measurements for written assignments for Program Objective 6 met or exceeded the established benchmark. Measures for the social welfare exam fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time. |
| SWK 2100 SWK 3100 | To develop an understanding of social work, human services, and social justice values and their relationship to human systems. | Social welfare paper Social welfare exam Social welfare policy analysis | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. 80% of students will achieve 80% or above assignment | 57% (MCN) 60%(UN) 43% (MCN) 60%(UN) 100% | |
| SWK 3200 | To understand social systems theory and an ecological perspective as it relates to individuals, families, groups, organizations, and communities. | Ethnographic paper SWK 3200 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A | |
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100.0% 100.0% | |

PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|--|---|----------|
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam | 75% of class achieve 80% or better | 93% | |

PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|---|---|---------|----------|
| | | SWK 4010 Community Assessment | 85% of class achieve 80% or better | 100.0% | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To integrate theoretical values, knowledge, and skills acquired in social work coursework. | SWK 4710 – Organization Paper | 80% of students will achieve 80% or better | 100% | |
| | | SWK 4760 – Ethical Dilemma Paper | 80% of students will achieve 80% or better | 100% | |
| | | SWK 4750 – Final Field Placement Evaluation | 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop the beginning of a social work professional identity. | SWK 4710 – Organization Paper | 80% of students will achieve 80% or better | 100.0% | |
| | | SWK 4760 – Ethical Dilemma Paper | 80% of students will achieve 80% or better | 100% | |
| | | SWK 4750 – Final Field Placement Evaluation | 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | NA | |

PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|---|---|---------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To understand and become involved in the role and functions of a social work agency. | SWK 4710 – Organization Paper | 80% of students will achieve 80% or better | 100% | |
| | | SWK 4760 – Ethical Dilemma Paper | 80% of students will achieve 80% or better | 100% | |
| | | SWK 4750 – Final Field Placement Evaluation | 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To learn to function within the policies and sanctions of a social work agency. | SWK 4710 – Organization Paper | 80% of students will achieve 80% or better | 100% | |
| | | SWK 4760 – Ethical Dilemma Paper | 80% of students will achieve 80% or better | 100% | |
| | | SWK 475 – Final Field Placement Evaluation | 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | NA | |

PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|---|----------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop self-awareness and self-discipline through the increased professional use of self. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop an ability to analyze personal values as they impact on clients with whom they work. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |

PROGRAM OBJECTIVE 7

The students will be able to use supervision and consultation effectively to support their social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|---|----------------------------|---|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To integrate theoretical values, knowledge, and skills acquired in social work coursework. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | All but one of the measures used to assess Program Objective 7 indicate that the BSW Program is meeting the set benchmarks for Objective 7. All of the measurements for written assignments for Program Objective 7 met or exceeded the established benchmark. We will not be making any programmatic changes at this time. |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop the beginning of a social work professional identity. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To understand and become involved in the role and functions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |

PROGRAM OBJECTIVE 7

The students will be able to use supervision and consultation effectively to support their social work practice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|---|----------------------------|----------|
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To learn to function within the policies and sanctions of a social work agency. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop self-awareness and self-discipline through the increased professional use of self. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750– Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |
| SWK 4700 SWK 4710 SWK 4750 SWK 4760 | To develop an ability to analyze personal values as they impact on clients with whom they work. | SWK 4710 – Organization Paper SWK 4760 – Ethical Dilemma Paper SWK 4750 – Final Field Placement Evaluation | 80% of students will achieve 80% or better 80% of students will achieve 80% or better 90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items | 100% 100% NA | |

PROGRAM OBJECTIVE 8

Uses best practices when working with clients.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------------------|---|---|---|---------|--|
| SWK 3700 | Students will have an understanding of the need for the profession to engage in knowledge building. | Field Based Research Project – Analysis and recommendation section. | 80% of students will achieve 80% or better on assignment. | 100.0% | All of the measures used to assess Program Objective 8 indicate that the BSW Program is meeting the set benchmarks for Objective 8. We will not be making any programmatic changes at this time. |
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment | 80% of class achieve 80% or better | 100% | |
| | | Video interview | 75% of class achieve 80% or better | 100.0% | |
| | | Community Assessment | 85% of class achieve 80% or better | 100% | |
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment | 80% of class achieve 80% or better | 100% | |
| | | Video interview | 75% of class achieve 80% or better | 100.0% | |
| | | Community Assessment | 85% of class achieve 80% or better | 100.0% | |

PROGRAM OBJECTIVE 8

Uses best practices when working with clients.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|--|--|--|---|----------|
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam SWK 4010 Community Assessment | 75% of class achieve 80% or better 85% of class achieve 80% or better | 93% 100.0% | |

PROGRAM OBJECTIVE 8

Uses best practices when working with clients.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|---|---|--|-------------------|----------|
| SWK 4000 SWK 4010 | Students will learn methods for evaluating client(s), as well as their own beginning level of social work practice. | Treatment plan evaluation Community assessment | 80% of students will achieve 80% on assignment 80% of students will achieve 80% on assignment | 83% 100.0% | |

PROGRAM OBJECTIVE 9

Understand the forms and mechanisms of oppression and discrimination.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------------------|--|---|---|---|--|
| SWK 2100 | To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services. | Social welfare paper Social welfare exam | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. | 57% (MCN) 60%(UN) 43% (McN) 60% (UN) | All but 2 of the measures used to assess Program Objective 9 indicate that the BSW Program is meeting the set benchmarks for Objective 9. Measures for the social welfare paper and exam fell short of the benchmark and test results will continue to be monitored. We will monitor the area but not be making any programmatic changes at this time. |
| SWK 2100 SWK 3100 | To develop an understanding of social work, human services, and social justice values and their relationship to human systems.. | Social welfare paper Social welfare exam Social welfare policy analysis | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. 80% of students will achieve 80% or above assignment | 57% (MCN) 60%(UN) 43% (McN) 60% (UN) 100% | |
| SWK 3200 SWK 3250 SWK 3250 | To understand the interplay and impact of social and economic injustice on human development. | Ethnographic Paper Multicultural Paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A 80% | |

PROGRAM OBJECTIVE 9

Understand the forms and mechanisms of oppression and discrimination.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|--|--|--|-------------------|----------|
| SWK 3250 | To understand the multiple stages of development and how membership in an at-risk population can affect development. | Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | N/A 80% | |
| SWK 3200 SWK 3250 | To understand the interrelationships between the biological, psychological, and cultural determinants of human behavior. | Ethnographic paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% 80% | |

PROGRAM OBJECTIVE 10

Develop an international perspective for social justice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------|--|---|---|---|---|
| SWK 2100 | To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services. | Social welfare paper Social welfare exam | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. | 57% (MCN) 60%(UN) 43% (McN) 60% (UN) | All but two of the measures used to assess Program Objective 10 indicate that the BSW Program is meeting the set benchmarks for Objective 10. Measures for the social welfare paper and exam fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time. |
| SWK 3100 | To develop the ability to analyze and develop social welfare policies and services. | Social welfare policy analysis | 80% of the students will achieve 80% or above on the assignment. | 100% | |

PROGRAM OBJECTIVE 11

Understand how social policies influence social and economic justice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|--|---|---|--|---|
| SWK 2100 | To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services. | Social welfare paper Social welfare exam | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. | 57% (MCN) 60%(UN) 43% (McN) 60% (UN) | All but two of the measures used to assess Program Objective 11 indicate that the BSW Program is meeting the set benchmarks for Objective 11. Measures for the social welfare paper and exam fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time. |
| SWK 2100 | To develop an understanding of social welfare and human services institutions. | Social welfare paper | 80% of the students will achieve 80% or above on the paper | 57% (MCN) 60%(UN) | |
| SWK 2100 SWK 3100 | To develop an understanding of social work, human services, and social justice values and their relationship to human systems. | Social welfare paper Social welfare exam Social welfare policy analysis | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. 80% of students will achieve 80% or above assignment | 57% (MCN) 60% (UN) 43% (McN) 60% (UN) 100% | |
| SWK 2100 SWK 3100 | To develop the ability to analyze and develop social welfare policies and services. | Social welfare policy analysis | 80% of the students will achieve 80% or above on the assignment. | 100% | |
| SWK 3100 | To understand the legislative, judicial, and administrative processes tied to social welfare policy and systems. | Social welfare policy analysis | 80% of the students will achieve 80% or above on the assignment. | 100% | |

PROGRAM OBJECTIVE 11

Understand how social policies influence social and economic justice.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------|---|--------------------------------|--|-----------------------|----------|
| SWK 2100 | To integrate the political, sociological, and economic variables within the framework of social welfare institutions. | Social welfare paper | 80% of the students will achieve 80% or above on the paper. | 57% (MCN) 60% (UN) | |
| SWK 3100 | To develop an understanding of international perspectives on social welfare and social welfare policy. | Social welfare policy analysis | 80% of the students will achieve 80% or above on the assignment. | 100% | |

PROGRAM OBJECTIVE 12

Communicate effectively with diverse populations,
including clients, colleagues, organizations and communities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------------------|---|--|---|----------------------------------|--|
| SWK 3200 SWK 3250 SWK 3250 | To understand the interplay and impact of social and economic injustice on human development. | Ethnographic Paper Multicultural Paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A 80.0% | All of the measures used to assess Program Objective 12 indicate that the BSW Program is meeting the set benchmarks for Objective 12. We will not be making any programmatic changes at this time. |
| SWK 3200 SWK 3250 | To recognize, evaluate, and be sensitive to unique characteristics of diverse populations. | Ethnographic paper Multicultural paper SWK 3250 Exam | 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test | 100.0% N/A 80% | |
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |

PROGRAM OBJECTIVE 12

Communicate effectively with diverse populations,
including clients, colleagues, organizations and communities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|--|---|--|--|---|----------|
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |

PROGRAM OBJECTIVE 12

**Communicate effectively with diverse populations,
including clients, colleagues, organizations and communities.**

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|--|--|--|-----------------|----------|
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam SWK 4010 Community Assessment | 75% of class achieve 80% or better 85% of class achieve 80% or better | 93% 100% | |

PROGRAM OBJECTIVE 13

Demonstrate knowledge of the history of the social work profession and its response to vulnerable populations at risk who experience discrimination and limited opportunities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------------------|--|---|---|--|---|
| SWK 2100 | To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services. | Social welfare paper Social welfare exam | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. | 57% (MCN) 60% (UN) 43% (McN) 60% (UN) | All but two of the measures used to assess Program Objective 13 indicate that the BSW Program is meeting the set benchmarks for Objective 13. Measures for the social welfare paper and exam fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time. |
| SWK 2100 | To develop an understanding of social welfare and human services institutions. | Social welfare paper | 80% of the students will achieve 80% or above on the paper | 57% (MCN) 60% (UN) | |
| SWK 2100 SWK 3100 | To develop an understanding of social work, human services, and social justice values and their relationship to human systems. | Social welfare paper Social welfare exam Social welfare policy analysis | 80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. 80% of students will achieve 80% or above assignment | 57% (MCN) 60% (UN) 43% (McN) 60% (UN) 100% | |

PROGRAM OBJECTIVE 13

Demonstrate knowledge of the history of the social work profession and its response to vulnerable populations at risk who experience discrimination and limited opportunities.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Analysis |
|----------|---|--|---|--|----------|
| SWK 2100 | To understand the various income maintenance paradigms. | Social welfare paper Social policy exam | 80% of the students will achieve 80% or above on the paper. 80% of the students will achieve 80% or above on the exam. | 57% (MCN) 60% (UN) 43% (McN) 60% (UN) | |

PROGRAM OBJECTIVE 14

Articulate the values of the profession, their own personal values and their relationship to ethical dilemmas and ethical decision making processes.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Results |
|---------------------------------|---|--|--|----------------------------------|--|
| SWK 4000 SWK3990 SWK 4010 | To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | All of the measures used to assess Program Objective 14 indicate that the BSW Program is meeting the set benchmarks for Objective 14. We will not be making any programmatic changes at this time. |

PROGRAM OBJECTIVE 14

Articulate the values of the profession, their own personal values and their relationship to ethical dilemmas and ethical decision making processes.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Results |
|--|---|--|--|---|---------|
| SWK 4000 SWK 3990 SWE 4010 | Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods. | Psychosocial assessment Video interview Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 100.0% | |
| SWK 4000 SWK 3990 SWK 3990 SWK 4010 | To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice. | Psychosocial assessment Video interview SWK 3990 Exam SWE 4010 Community Assessment | 80% of class achieve 80% or better 75% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better | 100% 100.0% 93% 100.0% | |
| SWK 4000 SWK 4010 SWK 3990 | To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination. | Psychosocial assessment Community Assessment SWK 3990 Exam | 80% of class achieve 80% or better 85% of class achieve 80% or better 75% of class achieve 80% or better | 100% 100.0% 93% | |
| SWK 3990 SWK 4010 | To address ethical issues of the generalist practice process based on the NASW Code of Ethics. | SWK 3990 Exam | 75% of class achieve 80% or better | 93% | |

PROGRAM OBJECTIVE 14

Articulate the values of the profession, their own personal values and their relationship to ethical dilemmas and ethical decision making processes.

| Courses | Student Learning Outcomes | Assignments | Benchmarks | Results | Results |
|---------|---------------------------|-------------------------------|------------------------------------|---------|---------|
| | | SWK 4010 Community Assessment | 85% of class achieve 80% or better | 100.0% | |