

# **Bachelor of Social Work**

**2011 – 2012**

## **Curriculum Assessment Report**



## Tables of Program Objectives and Outcomes with Findings

<b>PROGRAM OBJECTIVE 1</b>					
Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.					
Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 2100	To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	All of the measures used to assess Program Objective 1 indicate that the BSW Program is meeting the set benchmarks for Objective 1. All of the measurements for written assignments for Program Objective 1 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time.
		Social welfare exam	80% of students will achieve 80% or above on the exam.	50.0%	
SWK 2100	To develop an understanding of social welfare and human services institutions.	Social welfare paper	80% of the students will achieve 80% or above on the paper	100.0%	
SWK 2100 SWK 3100	To develop an understanding of social work, human services, and social justice values and their relationship to human systems.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	
		Social welfare exam	80% of students will achieve 80% or above on the exam.	50.0%	
		Social welfare policy analysis	80% of students will achieve 80% or above assignment	85.7%	
SWK 2100	To integrate the political, sociological, and economic variables within the framework of social welfare institutions.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	

### PROGRAM OBJECTIVE 1

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	

**PROGRAM OBJECTIVE 1**

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To integrate theoretical values, knowledge, and skills acquired in social work coursework.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop the beginning of a social work professional identity.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

### PROGRAM OBJECTIVE 1

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To understand and become involved in the role and functions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To learn to function within the policies and sanctions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop self-awareness and self-discipline through the increased professional use of self.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

**PROGRAM OBJECTIVE 1**

Students will be able to apply the generalist social work perspective to client systems including individuals, families and small groups, organizations, and communities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop an ability to analyze personal values as they impact on clients with whom they work.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

## PROGRAM OBJECTIVE 2

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3250	To understand the multiple stages of normal human growth and the consequences of developmental problems.	Multicultural paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%	All but one of the measures used to assess Program Objective 2 indicate that the BSW Program is meeting the set benchmarks for Objective 2. All but 1 of the measurements for Program Objective 2 met or exceeded the established benchmark for each of the indicators. One area did not meet the benchmark (Final field evaluation) and will continue to be monitored. We will not be making any programmatic changes at this time.
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	

## PROGRAM OBJECTIVE 2

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	



**PROGRAM OBJECTIVE 2**

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To integrate theoretical values, knowledge, and skills acquired in social work coursework.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop the beginning of a social work professional identity.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To understand and become involved in the role and functions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

## PROGRAM OBJECTIVE 2

The students will be able to demonstrate problem solving levels of engagement, assessment, planning, goal setting, and termination.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To learn to function within the policies and sanctions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop self-awareness and self-discipline through the increased professional use of self.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop an ability to analyze personal values as they impact on clients with whom they work.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

### PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3200	To understand and critique various theoretical frameworks of human behavior and understand the relationship of these theories to an ecological perspective of human behavior.	Ethnographic Paper  SWK 3200 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  50.0%	All but two of the measures used to assess Program Objective 3 indicate that the BSW Program is meeting the set benchmarks for Objective 3. All of the measurements for written assignments for Program Objective 3 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. A second area did not meet the benchmark (Final field evaluation) and will continue to be monitored. We will not be making any programmatic changes at this time.
SWK 3200	To understand social systems theory and an ecological perspective as it relates to individuals, families, groups, organizations, and communities.	Ethnographic paper  SWK 3200 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  50.0%	
SWK 3250	To understand the multiple stages of normal human growth and the consequences of developmental problems.	Multicultural paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%	
SWK 3250	To understand the multiple stages of development and how membership in an at-risk population can affect development.	Multicultural paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%	
SWK 3200 SWK 3250	To understand the interrelationships between the biological, psychological, and cultural determinants of human behavior.	Ethnographic paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%	

### PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3200 SWK 3250	To recognize, evaluate, and be sensitive to unique characteristics of diverse populations.	Ethnographic paper	80% of class will achieve 80% or better on assignment	100.0%	
		Multicultural paper	80% of class will achieve 80% or better on assignment	100.0%	
		SWK 3250 Exam	80% of class will achieve 80% or better on test	100.0%	
SWK 3250	To understand the multiple stages of normal human growth and the consequences of developmental problems.	Multicultural paper	80% of class will achieve 80% or better on assignment	100.0%	
		SWK 3250 Exam	80% of class will achieve 80% or better on test	100.0%	
SWK 3250	To understand the multiple stages of development and how membership in an at-risk population can affect development.	Multicultural paper	80% of class will achieve 80% or better on assignment	100.0%	
		SWK 3250 Exam	80% of class will achieve 80% or better on test	100.0%	
SWK 3700	Students will know how to specify critical variables in research and will understand the importance of such specifications.	Field Based Research Project Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	

### PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3700	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristic of individuals, groups, organizations, or communities affect social research.	Field Based Research Project – Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will understand social work, values, and ethics, as well as constraints in the NASW Code of Ethics with respect to research on human subjects.	Field Based Research Project – Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will demonstrate the use of research findings into beginning level of social work.	Field Based Research Project – Analysis of findings	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	

### PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	

### PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To integrate theoretical values, knowledge, and skills acquired in social work coursework.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop the beginning of a social work professional identity.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To understand and become involved in the role and functions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

### PROGRAM OBJECTIVE 3

The students will be able to apply knowledge of bio-psychosocial variables that affect human development and behavior.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To learn to function within the policies and sanctions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop self-awareness and self-discipline through the increased professional use of self.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	



### PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3200	To understand and critique various theoretical frameworks of human behavior and understand the relationship of these theories to an ecological perspective of human behavior.	Ethnographic Paper  SWK 3200 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  50.0%	All but two of the measures used to assess Program Objective 4 indicate that the BSW Program is meeting the set benchmarks for Objective 4. All of the measurements for written assignments for Program Objective 4 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. A second area did not meet the benchmark (Final field evaluation) and will continue to be monitored. We will not be making any programmatic changes at this time.
SWK 3200	To understand social systems theory and an ecological perspective as it relates to individuals, families, groups, organizations, and communities.	Ethnographic paper  SWK 3200 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  50.0%	
SWK 3250	To evaluate and differentially apply various theoretical frameworks of human behavior.	Multicultural paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on assignment	100.0%  100.0%	
SWK 3250	To understand the multiple stages of normal human growth and the consequences of developmental problems.	Multicultural paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%	

**PROGRAM OBJECTIVE 4**

The students will be able to apply critical thinking skills to generalist social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3700	Students will know how to specify critical variables in research and will understand the importance of such specifications.	Field Based Research Project Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristic of individuals, groups, organizations, or communities affect social research.	Field Based Research Project – Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will understand social work, values, and ethics, as well as constraints in the NASW Code of Ethics with respect to research on human subjects.	Field Based Research Project – Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will demonstrate the use of research findings into beginning level of social work.	Field Based Research Project – Analysis of findings	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will critically evaluate the research findings of others, recognizing their strengths, weaknesses, and utility.	Field Based Research Project – Scholarly review of literature.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will be able to identify social work research efforts and understand the factors that render such research complex and inevitably less than perfect.	Field Based Research Project – Analysis and recommendation section.	80% of students will achieve 80% of better on assignment.	80.0%	

### PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	

### PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To integrate theoretical values, knowledge, and skills acquired in social work coursework.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

### PROGRAM OBJECTIVE 4

The students will be able to apply critical thinking skills to generalist social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop the beginning of a social work professional identity.	SWK 4710 – Organization Paper	80% of students will achieve 80% or better	80.0%	
		SWK 476 – Ethical Dilemma Paper	80% of students will achieve 80% or better	100.0%	
		SWK 475 – Final Field Placement Evaluation	90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To understand and become involved in the role and functions of a social work agency.	SWK 4710 – Organization Paper	80% of students will achieve 80% or better	80.0%	
		SWK 476 – Ethical Dilemma Paper	80% of students will achieve 80% or better	100.0%	
		SWK 475 – Final Field Placement Evaluation	90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To learn to function within the policies and sanctions of a social work agency.	SWK 4710 – Organization Paper	80% of students will achieve 80% or better	80.0%	
		SWK 476 – Ethical Dilemma Paper	80% of students will achieve 80% or better	100.0%	
		SWK 475 – Final Field Placement Evaluation	90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	75.0%	

**PROGRAM OBJECTIVE 4**

The students will be able to apply critical thinking skills to generalist social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop self-awareness and self-discipline through the increased professional use of self.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop an ability to analyze personal values as they impact on clients with whom they work.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To integrate theoretical values, knowledge, and skills acquired in social work coursework.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

### PROGRAM OBJECTIVE 5

The students will be able to apply support and adhere to professional standards, values, and ethics.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 2100 SWK 3100	To develop an understanding of social work, human services, and social justice values and their relationship to human systems.	Social welfare paper  Social welfare exam  Social welfare policy analysis	80% of the students will achieve 80% or above on the paper.  80% of students will achieve 80% or above on the exam.  80% of students will achieve 80% or above assignment	100.0%  50.0%  85.7%	All but two of the measures used to assess Program Objective 5 indicate that the BSW Program is meeting the set benchmarks for Objective 5. All of the measurements for written assignments for Program Objective 5 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. A second area did not meet the benchmark (Final field evaluation) and will continue to be monitored. We will not be making any programmatic changes at this time.
SWK 3700	Students will know how to specify critical variables in research and will understand the importance of such specifications.	Field Based Research Project Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristic of individuals, groups, organizations, or communities affect social research.	Field Based Research Project – Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will understand social work, values, and ethics, as well as constraints in the NASW Code of Ethics with respect to research on human subjects.	Field Based Research Project – Demographic variable section.	80% of students will achieve 80% of better on assignment.	80.0%	
SWK 3700	Students will demonstrate the use of research findings into beginning level of social work.	Field Based Research Project – Analysis of findings	80% of students will achieve 80% of better on assignment.	80.0%	

### PROGRAM OBJECTIVE 5

The students will be able to apply support and adhere to professional standards, values, and ethics.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWK 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	



**PROGRAM OBJECTIVE 5**

The students will be able to apply support and adhere to professional standards, values, and ethics.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	

## PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 2100	To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services.	Social welfare paper Social welfare exam	80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam.	100.0% 50.0%	All but two of the measures used to assess Program Objective 6 indicate that the BSW Program is meeting the set benchmarks for Objective 6. All of the measurements for written assignments for Program Objective 6 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. A second area did not meet the benchmark (Final field evaluation) and will continue to be monitored. We will not be making any programmatic changes at this time.
SWK 2100 SWK 3100	To develop an understanding of social work, human services, and social justice values and their relationship to human systems.	Social welfare paper Social welfare exam Social welfare policy analysis	80% of the students will achieve 80% or above on the paper. 80% of students will achieve 80% or above on the exam. 80% of students will achieve 80% or above assignment	100.0% 50.0% 85.7%	
SWK 3200	To understand social systems theory and an ecological perspective as it relates to individuals, families, groups, organizations, and communities.	Ethnographic paper SWK 3200 Exam	80% of class will achieve 80% or better on assignment 80% of class will achieve 80% or better on test	100.0% 50.0%	
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment Video interview Community Assessment	80% of class achieve 80% or better 75% of class achieve 80% or better 85% of class achieve 80% or better	100.0% 100.0% 100.0%	

## PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	

## PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To integrate theoretical values, knowledge, and skills acquired in social work coursework.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop the beginning of a social work professional identity.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

## PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To understand and become involved in the role and functions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To learn to function within the policies and sanctions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

## PROGRAM OBJECTIVE 6

The students will be able to engage in culturally sensitive generalist social work practice with diverse and oppressed client populations.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop self-awareness and self-discipline through the increased professional use of self.	SWK 4710 – Organization Paper	80% of students will achieve 80% or better	80.0%	
		SWK 476 – Ethical Dilemma Paper	80% of students will achieve 80% or better	100.0%	
		SWK 475 – Final Field Placement Evaluation	90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop an ability to analyze personal values as they impact on clients with whom they work.	SWK 4710 – Organization Paper	80% of students will achieve 80% or better	80.0%	
		SWK 476 – Ethical Dilemma Paper	80% of students will achieve 80% or better	100.0%	
		SWK 475 – Final Field Placement Evaluation	90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	75.0%	

## PROGRAM OBJECTIVE 7

The students will be able to use supervision and consultation effectively to support their social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To integrate theoretical values, knowledge, and skills acquired in social work coursework.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	All but one of the measures used to assess Program Objective 7 indicate that the BSW Program is meeting the set benchmarks for Objective 7. All of the measurements for written assignments for Program Objective 7 met or exceeded the established benchmark. One area did not meet the benchmark (Final field evaluation) and will continue to be monitored. We will not be making any programmatic changes at this time.
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop the beginning of a social work professional identity.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To understand and become involved in the role and functions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	

## PROGRAM OBJECTIVE 7

The students will be able to use supervision and consultation effectively to support their social work practice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To learn to function within the policies and sanctions of a social work agency.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop self-awareness and self-discipline through the increased professional use of self.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	
SWK 4700 SWK 4710 SWK 4750 SWK 4760	To develop an ability to analyze personal values as they impact on clients with whom they work.	SWK 4710 – Organization Paper  SWK 476 – Ethical Dilemma Paper  SWK 475 – Final Field Placement Evaluation	80% of students will achieve 80% or better  80% of students will achieve 80% or better  90% of students will achieve Satisfactory or Commendable on Winter Evaluation Items	80.0%  100.0%  75.0%	



## PROGRAM OBJECTIVE 8

Uses best practices when working with clients.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3700	Students will have an understanding of the need for the profession to engage in knowledge building.	Field Based Research Project – Analysis and recommendation section.	80% of students will achieve 80% of better on assignment.	80.0%	All of the measures used to assess Program Objective 8 indicate that the BSW Program is meeting the set benchmarks for Objective 8. We will not be making any programmatic changes at this time.
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	

## PROGRAM OBJECTIVE 8

Uses best practices when working with clients.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	

## PROGRAM OBJECTIVE 8

Uses best practices when working with clients.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 4010	Students will learn methods for evaluating client(s), as well as their own beginning level of social work practice.	Treatment plan evaluation  Community neighborhood assessment	80% of students will achieve 80% on assignment  80% of students will achieve 80% on assignment	80.0%  100.0%	

## PROGRAM OBJECTIVE 9

Understand the forms and mechanisms of oppression and discrimination.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 2100	To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services.	Social welfare paper  Social welfare exam	80% of the students will achieve 80% or above on the paper.  80% of students will achieve 80% or above on the exam.	100.0%  80.0%	All but one of the measures used to assess Program Objective 9 indicate that the BSW Program is meeting the set benchmarks for Objective 9. All of the measurements for written assignments for Program Objective 3 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time.
SWK 2100 SWK 3100	To develop an understanding of social work, human services, and social justice values and their relationship to human systems..	Social welfare paper  Social welfare exam  Social welfare policy analysis	80% of the students will achieve 80% or above on the paper.  80% of students will achieve 80% or above on the exam.  80% of students will achieve 80% or above assignment	100.0%  50.0  85.7%	
SWK 3200 SWK 3250 SWK 3250	To understand the interplay and impact of social and economic injustice on human development.	Ethnographic Paper  Multicultural Paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%  100.0%	

## PROGRAM OBJECTIVE 9

Understand the forms and mechanisms of oppression and discrimination.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3250	To understand the multiple stages of development and how membership in an at-risk population can affect development.	Multicultural paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%	
SWK 3200 SWK 3250	To understand the interrelationships between the biological, psychological, and cultural determinants of human behavior.	Ethnographic paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%	

## PROGRAM OBJECTIVE 10

Develop an international perspective for social justice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 2100	To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%0	All but one of the measures used to assess Program Objective 10 indicate that the BSW Program is meeting the set benchmarks for Objective 10. All of the measurements for written assignments for Program Objective 10 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time.
		Social welfare exam	80% of students will achieve 80% or above on the exam.	50.0%	
SWK 3100	To develop the ability to analyze and develop social welfare policies and services.	Social welfare policy analysis	80% of the students will achieve 80% or above on the assignment.	85.7%	

## PROGRAM OBJECTIVE 11

Understand how social policies influence social and economic justice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis	
SWK 2100	To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	All but one of the measures used to assess Program Objective 11 indicate that the BSW Program is meeting the set benchmarks for Objective 11. All of the measurements for written assignments for Program Objective 11 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time.	
		Social welfare exam	80% of students will achieve 80% or above on the exam.	50.0%		
SWK 2100	To develop an understanding of social welfare and human services institutions.	Social welfare paper	80% of the students will achieve 80% or above on the paper	100.0%		
SWK 2100		To develop an understanding of social work, human services, and social justice values and their relationship to human systems.	Social welfare paper	80% of the students will achieve 80% or above on the paper.		100.0%
SWK 3100			Social welfare exam	80% of students will achieve 80% or above on the exam.		50.0%
		Social welfare policy analysis	80% of students will achieve 80% or above assignment	85.7%		
SWK 2100	To develop the ability to analyze and develop social welfare policies and services.	Social welfare policy analysis	80% of the students will achieve 80% or above on the assignment.	85.7%		
SWK 3100						
SWK 3100	To understand the legislative, judicial, and administrative processes tied to social welfare policy and systems.	Social welfare policy analysis	80% of the students will achieve 80% or above on the assignment.	85.7%		

## PROGRAM OBJECTIVE 11

Understand how social policies influence social and economic justice.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 2100	To integrate the political, sociological, and economic variables within the framework of social welfare institutions.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	
SWK 3100	To develop an understanding of international perspectives on social welfare and social welfare policy.	Social welfare policy analysis	80% of the students will achieve 80% or above on the assignment.	85.7%	



## PROGRAM OBJECTIVE 12

Communicate effectively with diverse populations,  
including clients, colleagues, organizations and communities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3200 SWK 3250 SWK 3250	To understand the interplay and impact of social and economic injustice on human development.	Ethnographic Paper  Multicultural Paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%  100.0%	All of the measures used to assess Program Objective 12 indicate that the BSW Program is meeting the set benchmarks for Objective 12. We will not be making any programmatic changes at this time.
SWK 3200 SWK 3250	To recognize, evaluate, and be sensitive to unique characteristics of diverse populations.	Ethnographic paper  Multicultural paper  SWK 3250 Exam	80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on assignment  80% of class will achieve 80% or better on test	100.0%  100.0%  100.0%	
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	

## PROGRAM OBJECTIVE 12

Communicate effectively with diverse populations,  
including clients, colleagues, organizations and communities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment  Video interview  Community Assessment	80% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  100.0%	
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment  Video interview  SWK 3990 Exam  SWE 4010 Exam	80% of class achieve 80% or better  75% of class achieve 80% or better  75% of class achieve 80% or better  85% of class achieve 80% or better	100.0%  100.0%  80.0%  100.0%	
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment  Community Assessment  SWK 3990 Exam	80% of class achieve 80% or better  85% of class achieve 80% or better  75% of class achieve 80% or better	100.0%  100.0%  80.0%	

## **PROGRAM OBJECTIVE 12**

Communicate effectively with diverse populations,  
including clients, colleagues, organizations and communities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam  SWK 4010 Exam	75% of class achieve 80% or better  85% of class achieve 80% or better	80.0%  100.0%	

### PROGRAM OBJECTIVE 13

Demonstrate knowledge of the history of the social work profession and its response to vulnerable populations at risk who experience discrimination and limited opportunities.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Analysis
SWK 2100	To understand the development of the social work profession and human service profession generally, and the historical development and role of social welfare policy and services.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	All but one of the measures used to assess Program Objective 13 indicate that the BSW Program is meeting the set benchmarks for Objective 13. All of the measurements for written assignments for Program Objective 13 met or exceeded the established benchmark. Measures for exams fell short of the benchmark and test results will continue to be monitored. We will not be making any programmatic changes at this time.
		Social welfare exam	80% of students will achieve 80% or above on the exam.	50.0%	
SWK 2100	To develop an understanding of social welfare and human services institutions.	Social welfare paper	80% of the students will achieve 80% or above on the paper	100.0%	
SWK 2100 SWK 3100	To develop an understanding of social work, human services, and social justice values and their relationship to human systems.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	
		Social welfare exam	80% of students will achieve 80% or above on the exam.	50.0%	
		Social welfare policy analysis	80% of students will achieve 80% or above assignment	85.7%	
SWK 2100	To understand the various income maintenance paradigms.	Social welfare paper	80% of the students will achieve 80% or above on the paper.	100.0%	
		Social policy exam	80% of the students will achieve 80% or above on the exam.	50.0%	

## PROGRAM OBJECTIVE 14

Articulate the values of the profession, their own personal values and their relationship to ethical dilemmas and ethical decision making processes.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Results
SWK 4000 SWK3990 SWK 4010	To develop social work practice skills and integrate them along with social work knowledge and values into the model for generalist practice.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	
SWK 4000 SWK 3990 SWE 4010	Students will understand and appreciate how such issues as gender, race, economic status, lifestyle orientation, and other diverse characteristics of individuals, groups, organizations, or communities affect social work practice methods.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	
SWK 4000 SWK 3990 SWK 3990 SWK 4010	To develop generalist practice skills which incorporate an ecological understanding of client systems, an awareness of social policy and services, a sensitivity to human diversity, and a basic competency in social work practice.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Video interview	75% of class achieve 80% or better	100.0%	
		SWK 3990 Exam	75% of class achieve 80% or better	80.0%	
		SWE 4010 Exam	85% of class achieve 80% or better	100.0%	

### PROGRAM OBJECTIVE 14

Articulate the values of the profession, their own personal values and their relationship to ethical dilemmas and ethical decision making processes.

Courses	Student Learning Outcomes	Assignments	Benchmarks	Results	Results
SWK 4000 SWK 4010 SWK 3990	To develop generalist practice skills sensitive to issues of personal, interpersonal, and social and economic justice and the impact of human oppression and discrimination.	Psychosocial assessment	80% of class achieve 80% or better	100.0%	
		Community Assessment	85% of class achieve 80% or better	100.0%	
		SWK 3990 Exam	75% of class achieve 80% or better	80.0%	
SWK 3990 SWK 4010	To address ethical issues of the generalist practice process based on the NASW Code of Ethics.	SWK 3990 Exam	75% of class achieve 80% or better	80.0%	
		SWK 4010 Exam	85% of class achieve 80% or better	100.0%	